

# VIRTUAL VALUES

## Flex, Free-Range, and Remote Work Solutions



**EMPLOYEE:** I need to be reactive or they'll think I'm not working!

**EMPLOYER:** Are they really working or doing their laundry?

Working from home or on the road is filled with distractions and never-ending ways to procrastinate. The employee feels pressured to be reactive. The employer isn't sure how to communicate and engage.

This program is perfect for people who:

- People who work or manage people remotely
- People who travel for business



Set boundaries for remote work interruptions and over-communication.



Create methods for your family to ensure they respect the remote focus zone.



Stop the guilt and excuses with routines that help with transitions.